

***St. Xavier's College,
Ranchi***

***(An Autonomous College of Ranchi
University)***

P.G. Department of Commerce

Syllabi

MASTER OF COMMERCE (M.Com.)

Department of Commerce

Criteria for Admission and Examination Scheme

Syllabus for M.Com (Commerce)

Course Objective:-

- 1. To create highly diligent, committed & conscious postgraduates who are ready to set themselves free from socio-economics, religious, caste and gender prejudices and contribute positively towards socio-economics development of the neighborhood, locality, region and nation.**
- 2. To provide high quality education to those who pursue a professional career and to enrich ones who are desirous of imparting education up to postgraduate level.**

Criteria for admission & Examination Scheme :-

- 1. Every candidate seeking admission in the M.Com Course must have passed the B.Com (Hons.) Examination with 50% marks or B.Com (Pass) with 60% marks or BBA examination with 65% marks of Ranchi University or an examination recognized as equivalent thereto and possess such other qualification including entrance test as may be prescribed by the Admission Advisory Committee for M.Com of the Faculty of Commerce from time to time.**
- 2. The instruction and routine in the M.Com course shall be under the direction of the Dean, Faculty of Commerce and P.G. Head, Department of Commerce. Each student shall remain under the control of the Dean, Faculty of Commerce.**

3. *There shall be an examination at the end of each Semester which will be called Semester Examination.*

<i>Semester</i>	<i>Duration</i>	<i>Total Marks</i>	<i>Total Credits</i>	<i>Exam Month</i>
<i>I</i>	<i>July-December</i>	<i>600</i>	<i>24</i>	<i>December</i>
<i>II</i>	<i>January-June</i>	<i>600</i>	<i>24</i>	<i>June</i>
<i>III</i>	<i>July-December</i>	<i>600</i>	<i>24</i>	<i>December</i>
<i>IV</i>	<i>January-June</i>	<i>600`</i>	<i>24`</i>	<i>June</i>

30% of marks in each paper except Project Work and Presentation is to be reserved for Class Assignment/Internal Assessment /Group Discussion and Class Seminars, the designs of which are to be decided in the departmental meetings.

4. *Attendance at Lectures will be compulsory. Attendance at Tutorials/Seminars/Group Discussion/Internal Assessment/Mid Term Exam Examination etc. as arranged by the P.G. Department of Commerce shall be compulsory. If any student fails to attend any Internal Assessment/Mid Term Examination/Seminars, he/she will be marked as absent and no marks will be given.*
5. *a. In order to qualify for the degree of M.Com a candidate must have secured 45% marks in each paper of all the semester.*
b. No candidate shall be permitted to proceed to the third semester unless he has secured at least 45% marks in 50% papers of semester-I & II examination.
c. Candidate must qualify, for the award of the degree, within four years of his first registration for the admission to the course.
d. If a candidate does not qualify, for the award due to any reason within the specified period, he/she may be allowed to re-register his/her name for further one year by depositing required fees. In the case of re-registration, candidate is to follow the syllabus applicable at that time.
e. There shall be no supplementary examination for unsuccessful candidate or candidate failing to appear in the end semester examination due to any reason.

f. A candidate who fails to appear or appears but fails to secure 45% marks in certain paper(s) of semester I and II examinations, may be allowed to appear or reappear along with Semester III and IV Examinations respectively.

6. At the end of Semester IV the successful candidates shall be classified as follows:-

First Class :- 60% or more in aggregate of all Examinations. (Candidate securing at least 75% marks will be awarded first class with Distinction).

Second Class :- 45% or more marks but less than 60% in the aggregate of all Examinations.

7. A candidate who has qualified for the award of the degree may be allowed to reappear at the examination with a view to improve his previous performance. Such a candidate will be allowed to reappear at the examination as an ex-student once only, within a period of five years of the date of his first registration/re-registration to the course. Such a candidate may reappear either in one paper or papers prescribed for Semester I,II,III and IV.

Department of Commerce

Draft Syllabus

Syllabus for M.Com (Commerce)

SEMESTER- I

<i>Paper Code</i>	<i>Paper</i>
<i>Code-1-MC.1</i>	<i>Organization Theory & Behavior</i>
<i>Code-1-MC.2</i>	<i>Business Environment</i>
<i>Code-1-MC.3</i>	<i>Managerial Economics</i>
<i>Code-1-MC.4</i>	<i>Statistical Analysis</i>
<i>Code-1-MC.5</i>	<i>Corporate Financial Accounting</i>
<i>Code-1-MC.6</i>	<i>Corporate Tax Planning and Management</i>

SEMESTER- II

<i>Paper Code</i>	<i>Paper</i>
<i>Code-2-MC.7</i>	<i>International Business</i>
<i>Code-2-MC.8</i>	<i>Accounting Theory & Practice</i>
<i>Code-2-MC.9</i>	<i>Management Accounting</i>
<i>Code-2-MC.10</i>	<i>Financial Management & Policy</i>
<i>Code-2-MC.11</i>	<i>Corporate Legal Framework</i>
<i>Code-2-MC.12</i>	<i>Research Methodology & Project Work</i>

SEMESTER- III

<i>Paper Code</i>	<i>Paper</i>
<i>Code-3-MC.13</i>	<i>Quantitative Technique for Business Decision.</i>
<i>Code-3-MC.14</i>	<i>Marketing Management</i>
<i>Code-3-MC.15</i>	<i>Human Resource Management</i>
<i>Code-3-MC.16</i>	<i>Strategic Management</i>
<i>Code-3-MC.17</i>	<i>Cost Management</i>
<i>Code-3-MC.18</i>	<i>Entrepreneurship Development</i>

SEMESTER- IV

Each student shall be required to choose any group from the following groups:-

I. GROUP – A - FINANCE

<i>Paper Code</i>	<i>Paper</i>
<i>Code-4-MC.19</i>	<i>Financial Markets & Institutions</i>
<i>Code-4-MC.20</i>	<i>Security Analysis & Portfolio Management</i>
<i>Code-4-MC.21</i>	<i>Project Management & Financial Service</i>
<i>Code-4-MC.22</i>	<i>International Financial Management</i>
<i>Code-4-MC.23</i>	<i>Risk Management</i>
<i>Code-4-MC.24</i>	<i>Project Work and Presentation</i>

or

II. GROUP – B – HUMAN RESOURCE MANAGEMENGT

<i>Paper Code</i>	<i>Paper</i>
<i>Code-4-MC.19</i>	<i>Human Resource Management</i>
<i>Code-4-MC.20</i>	<i>Training & Development</i>
<i>Code-4-MC.21</i>	<i>Industrial Relation</i>
<i>Code-4-MC.22</i>	<i>Industrial & Labour Law.</i>
<i>Code-4-MC.23</i>	<i>Compensation Management</i>
<i>Code-4-MC.24</i>	<i>Project Work and Presentation</i>

or

III. GROUP – C – MARKETING

<i>Paper Code</i>	<i>Paper</i>
<i>Code-4-MC.19</i>	<i>Principles & Practices of Marketing</i>
<i>Code-4-MC.20</i>	<i>International Marketing</i>
<i>Code-4-MC.21</i>	<i>Advertising & Sales Management</i>
<i>Code-4-MC.22</i>	<i>Marketing Research</i>
<i>Code-4-MC.23</i>	<i>Retail Marketing Management</i>
<i>Code-4-MC.24</i>	<i>Project Work and Presentation</i>